



GHARDA CHEMICALS LIMITED

QUALITY, ENVIRONMENT, HEALTH & SAFETY POLICY

Gharda Chemicals Ltd. aims to serve needs of society through the design and development of suitable processes, production of high quality products and provide services with a commitment to provide and enhance customer satisfaction.

We keep in mind the highest quality culture in approving the purchase of raw materials, monitoring production and clearing finished products. Equal emphasis is given on delivery, specification, conditions of supply, packaging, labelling, handling and storage as we realise that all these are important for the end user. We firmly believe that quality must be built in the products and sincerely work to achieve this noble goal.

As a responsible corporate citizen, espoused to the cause of a better quality of life, GCL accords high priority to protect the environment. Besides preventing its degradation through sustainable development activities, we continually improve our management system and assimilate modern trends into them. We take adequate care to protect health and provide safe working environment to all the persons working under the control of GCL, visitors and stakeholders.

We integrate all the quality, environment, health and safety (QEHS) attributes based on green chemistry concepts and cleaner operational methodologies in all our processes and practices, taking adequate care to control our environmental discharge. Resources and energy conservation measures are institutionalised. Our commitment to QEHS systems forms an integral part of our business strategy. We see compliance to statutory and other requirements to which our organization subscribes as a minimum requirement and not as an end in itself. We ensure the person working under control of GCL are committed to excellence in the QEHS performance for which we emphasize on consultation and cooperation between the management and the persons.

We ensure that appropriate resources are available to fully implement the quality, safety, health and environment policy and to continuously review relevance of the policy. We sincerely believe that accidents are preventable and aim to achieve "Zero Accident Level". The objective of the policy is achieved at all company's locations by:

1. Compliance to all applicable statutory obligations, legal and other requirements related to our quality requirements, environmental aspects and occupational health and safety hazards.
2. Setting and reviewing QEHS objectives and targets for continual improvement in plant efficiency, waste minimisation, reducing emissions and discharges, and mitigating safety risks.
3. Developing clean and safe technologies to manufacture quality products by taking steps at the appropriate stages of process development, design, purchase, manufacture, maintenance and packaging.
4. Communicating this policy to all the employees, contractors, visitors and stakeholders. Provide all employees with the necessary information, instruction, training and supervision needed to ensure equipment quality, safe working practices are adhered to, and to develop quality, environmental, health and safety awareness amongst employees.
5. Integrating the requirements of environmental protection & sustainable development; minimisation of energy, material usage and the production of waste; prevention of pollution; Effective and responsible waste management and disposal; elimination/prevention of occupational health, safety and security to people, asset and environment, safe working conditions and safe behaviours in all our activities.
6. Incorporating appropriate criteria in selection, placement and assignment of personnel, including contractors and other agencies at appropriate level, empower and make them accountable to achieve QEHS targets using given facilities with optimum efficiencies.
7. Encouraging all employee's active involvement and participation in developing a culture that favours improved processes and control of preventive aspects also through employee health and safety representatives.
8. Motivating all employees in promoting safe behaviour and healthy habits in the workplace and in everyday life.
9. Informing statutory authorities and educate all stakeholders about the quality and potential environment, health and safety hazards of the chemicals used/products produced by us, recommend protective /preventive measures and ensure ongoing consultation and communication with them.
10. Continual improvement of our processes and practices to achieve operational efficiency and improved environmental and occupational health and safety performance. Continuously improve the effectiveness of the QEHS systems and performance on an integrated approach, taking into account user needs, product life cycle, economy and technical feasibility.


DIWAKAR K. SHENOY
OCCUPIER

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